



## Eligibility criteria

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- **Entry is free.**
- Awards are only open to residents and organisations in Tasmania.
- There are five awards for individuals and two awards for teams or organisations.
- No self-nominations will be accepted for individual awards.
- Nominees must consent to the nomination.
- Individual nominees and at least two members of any nominated team or organisation must be a financial member of Palliative Care Tasmania.
- Please ensure your submission addresses the category award criteria.
- Nominations can only be made via the Awards Nomination Portal via the Palliative Care Tasmania website ([www.tas.palliativecare.org.au](http://www.tas.palliativecare.org.au)).
- **Nominations must be received by 5pm on Friday 29 September 2017. No late nominations will be accepted.**
- The awards will be presented at the Palliative Care Tasmania 'Building Compassionate Communities' Cocktail Party on Friday 13 October 2017, at the Old Woolstore in Hobart. It would be appreciated if nominees and nominators are present at the cocktail party. Attendance at the cocktail party is included in registration for the Building Compassionate Communities Forum, both the Hobart and Launceston event. People wishing to attend the cocktail party without attending the forum must purchase an individual cocktail party ticket for \$40 inclusive of GST (contact [admin@tahpc.com.au](mailto:admin@tahpc.com.au) to arrange purchase).
- It is a condition of entry that finalists and winners are available for publicity opportunities, which may include advertising features and interviews with in-house or external print, digital or TV media. Palliative Care Tasmania may use the winners' names, images and/or voices in the event they are a winner (including photograph, film and/or recording of the same) for an unlimited period of time with no recompense to the winners.
- All submitted nominations and supporting material remain the property of Palliative Care Tasmania and will not be returned.
- Once the nominations have been received, the judging process remains confidential until the awards ceremony. No correspondence will be entered into with nominators or nominees.
- Palliative Care Tasmania reserves the right to **not** grant an award, if the quantity or quality of nominations for the category is insufficient.

# Individual awards

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## Outstanding Palliative Care Clinician

This award recognises outstanding contribution to palliative care by a doctor within public and private hospitals and the community-based and primary health care sectors of Tasmania.

Characteristics will include outstanding passion for their work, mentorships, compassion, and inspirational behaviour. Outstanding Palliative Care Clinicians positively impact on the experience of dying for those with a life limiting illness and their loved ones.

### **Nominations in this category are judged on the following:**

- The nominee personifies excellence in their profession as a palliative care clinician
- The nominee has made contributions in at least one of the following areas of palliative care: clinical practice, education or research
- The nominee provides leadership through mentorship of others in palliative care

### **Limitations**

- The nominee must be a member of Palliative Care Tasmania

## Emerging leader

This award recognises an up and coming leader for significant contributions to palliative care early in their working or academic life. Characteristics of emerging leaders include outstanding mentorship, inspirational behaviour, support, passion for their field of work, commitment to working in partnerships, teamwork, respect for others, persistence and pioneering developments. Emerging leaders are visible and accessible and positively impact on outcomes. They are motivational communicators.

The recipient of this award will show outstanding promise as a palliative care leader of the future and respected role exemplar for others in the palliative care sector.

### **Nominations in this category are judged on their ability to demonstrate or illustrate the following:**

- How the nominee has demonstrated their leadership qualities in a palliative care environment;
- How the nominee's leadership has made a difference to patients, clients and colleagues;

- How the nominee has demonstrated great commitment to and passion for the palliative care sector using specific examples
- How the nominee's work has made a difference to their employer organisation.

#### **Limitations**

- The nominee has been working or studying in the field of palliative care for less than five years.
- The nomination must be endorsed by their manager or similar person.
- The nominee must be a member of Palliative Care Tasmania.

### **Excellence in Palliative Care Nursing**

This award recognises outstanding contribution to palliative care by a nurse (either RN or EN) within public and private hospitals and the community-based and primary health care sectors of Tasmania. Characteristics of excellence in palliative care nursing including outstanding passion for their work, mentorships, compassion, and inspirational behaviour. Excellent Palliative Care Nurses positively impact on the experience of dying for those with a life limiting illness and their loved ones.

#### **Nominations in this category are judged on the following:**

- The nominee personifies excellence in the professional practice of palliative nursing
- The nominee has made contributions in at least one of the following areas of palliative care: clinical practice, education or research
- The nominee provides leadership through mentorship of others in palliative care

#### **Limitations**

- The nominee has been working or studying in the field of palliative care for less than five years.
- The nominee must be a member of Palliative Care Tasmania

### **Excellence in palliative care – rural and remote**

This award recognises a person who has made significant contributions to palliative care in a rural and remote area. Characteristics of excellence include innovative practice, support and passion for working in rural and remote areas, mentorship of others, teamwork and respect for others. Rural and remote practitioners are connected and trusted within their communities.

The recipient of this award will show excellent service as a palliative care practitioner and a champion for others to work in rural or remote areas.

**Nominations in this category are judged on their ability to demonstrate or illustrate the following:**

- How the nominee has demonstrated their work in a palliative care environment in a rural or regional place;
- How the nominee's work has made a difference to the community, patients, and colleagues in a rural or remote place;
- How the nominee has demonstrated great commitment to and passion for the palliative care sector in a rural or remote place using specific examples

**Limitations**

- The nominee has been working in a rural or remote place for more than 12 months
- The nomination must be endorsed by their manager or similar person.
- The nominee must be a member of Palliative Care Tasmania.

### Excellence in palliative care in an aged care setting

This award recognises a person who has displayed excellence in care in an aged care setting.

Characteristics of excellence include innovative practice, outstanding mentorship, inspirational behaviour, support and passion for their work, commitment to working in partnerships, excellent teamwork and respect for others.

The recipient of this award will show excellence as a palliative care leader in an aged care setting and a champion for others in the palliative care sector. They are motivational communicators.

**Nominations in this category are judged on their ability to demonstrate or illustrate the following:**

- How the nominee has demonstrated excellence in palliative care in an aged care setting;
- How the nominee's work has made a difference to patients, clients and colleagues;
- How the nominee has demonstrated great commitment to and passion for the palliative care sector in an aged care setting using specific examples
- How the nominee's work has made a difference to their employer organisation.

**Limitations**

- The nominee has been working or in the field of palliative care in an aged care setting for more than 12 months
- The nomination must be endorsed by their manager or similar person.
- The nominee must be a member of Palliative Care Tasmania.

### Outstanding achievement by a volunteer

Volunteers mean the world to us. This award recognises the exceptional contribution of a volunteer in improving the experience of a patient/s with Palliative Care needs or their family. Palliative Care Tasmania is proud to recognise those who selflessly and generously volunteer their time and skills to look after others, without asking for recognition or expecting anything in return.

**Nominations in this category are judged on the following:**

- Commitment: how this volunteer has demonstrated considerable commitment in terms of responsibility assumed and how his/her responsibilities have increased over time;
- Impact: how this volunteer has made a notable impact while serving patients and families;
- Personal Growth: How the nominee has grown personally through his/her volunteer work and how that has been demonstrated using specific examples.
- Inspiration to others: How this nominee has served as an inspiration to fellow volunteers and the palliative care organisation

**Limitations**

- The nominee must have been a volunteer more than 24 months

## Organisation/team awards

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### Outstanding teamwork award

This award recognises inspirational teamwork. Characteristics of inspirational teams are people (more than two) who have the ability to work across divisions, departments or organisations towards a common vision. These teams direct their individual accomplishments towards the team's objectives. Outstanding teams operate within a framework of cooperation and collaboration. They have demonstrated outstanding performance and outcomes due to group achievement, innovative ideas or suggestions to improve outcomes. They may also have demonstrated resilience through operating under adverse circumstances.

**Nominations must show:**

- How the team has worked effectively to successfully accomplish a task or meet a goal.
- How teamwork has made a difference to patient outcomes.
- How the team created an environment that promotes communication, trust, cooperation and respect for diversity.
- How teamwork underpins and demonstrates their commitment to the palliative care sector.

## Limitations

- Must be signed off by CEO/manager or person of authority.
- Membership of a Palliative Care Tasmania can be at an individual or organisational level.

## Innovation in Palliative Care

This award recognises an organisation that has initiated an innovative practice, project or service that enhances the delivery of palliative care. Innovation in palliative care needs to be sustainable with demonstrable outcomes. The innovation can have taken place across any setting of care, so long as it is has enhanced the delivery of palliative care.

### **Nominations will be judged on:**

- How the innovation positively impacts service provision in a palliative care environment.
- How the innovation has made a difference to patients and carers.
- How the organisation embraces innovation and demonstrates commitment to the palliative care sector.
- Specific examples of outstanding innovation in service provision in a palliative care environment.

## Limitations

- Activities identified as innovative must have been in place for more than one year and less than five years.
- Membership of Palliative Care Tasmania can be at an individual or organisational level.
- Must be signed off by CEO/manager or person of authority.

Please note that if the number or quality of entries received for an award is insufficient, Palliative Care Tasmania retains the right to not give the award in 2017.